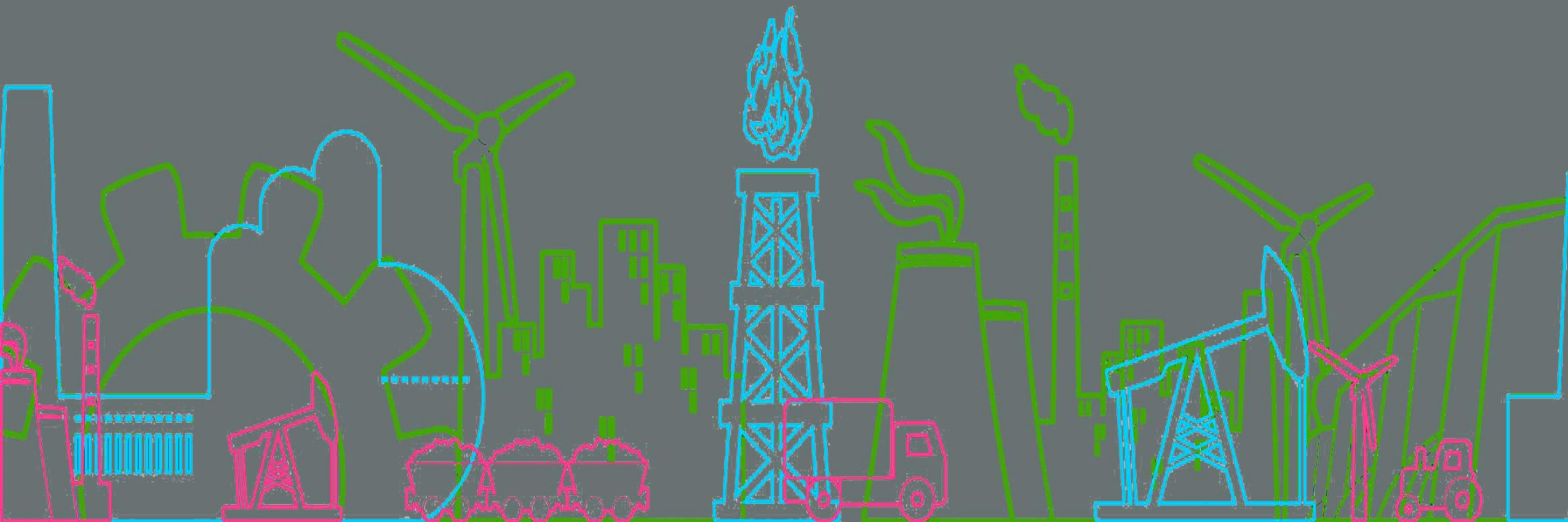


LOOKING FOR SPECIALIZED PERSONNEL?

ER SERVICES S.A.G.L. CORSO SAN GOTTARDO 52, 6830 CHIASSO, CH

ERS | Engineering
Resources
Services
ER Services Sagl



WE MEET YOUR NEEDS

Tel. +410912292673 – Mob. +410787309726
E-mail: info@erservices.ch Web: www.erservices.ch

ER SERVICES S.A.G.L.



HOLDING AN AUTHORIZATION FOR PRIVATE PLACEMENT



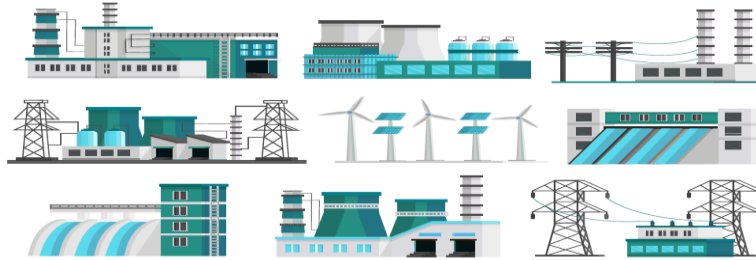
WHO WE ARE

ERS S.a.g.l. was founded in 2018 as a new initiative dedicated to the Swiss market, with the support of its Italian parent company FRAG Srl. and its 25 years experience in Italy and worldwide.

We are engineers, technical designers and human resources experts, coming from international engineering & contracting companies.

We can support companies in a wide range of activities and fields:

- Power Plant Cogeneration
- Plant Air Conditioning & Refrigerator Plant
- Chemical & Petrolchemical Plant
- Refinery Desalinization Plant
- Pharmaceutical Industry
- Steel Production Plant
- Horizontal & Vertical Civil Constructions
- Railway & Aviation industry
- Renewable Energy
- Industrial waste water treatment
- Onshore & Offshore Oil Gas Plant



ERS researches and selects qualified technical personnel and provides operative support to the following activities:

- Engineering & Design
- Execution in operation
- Planning & Construction
- Pre-commissioning, Commissioning & Start Up
- Operation & Maintenance

In addition to specialized technical profiles, **ERS** supports companies in the selection of profiles such as:

- Electrician
- Electromechanical
- Refrigeration technician
- Metalmechanic
- Plumber
- Chemistry laboratory technician

ERS is the answer to your needs also when you are looking for highly qualified IT personnel. We can provide you with ICT experts and technical services according to your needs and within short notice.

HOW WE SUPPORT YOU

ERS uses several channels to recruit personnel: this ranges from newspaper advertisements to headhunting, from online job posting to its technicians network, always taking into account also the international «word of mouth» and through LinkedIn.

ERS has a qualified internal structure, coming from international engineering & contracting companies, able to operate in a wide range of activities and fields.

PRELIMINARY ANALYSIS
<ul style="list-style-type: none"> • COMPANY • POSITION • PROFILE • COMPETENCES • LOGISTIC-OPERATIONAL CONTEXT • ADVERTISING STRATEGIES

RESEARCH
<ul style="list-style-type: none"> • ONLINE JOB POSTING • DATA BASE • DIRECT RESEARCH • HEAD HUNTING • NETWORK • SOCIAL NETWORK

We provide support for HR Services & Management

ERS, through its network of local partners, provides HR administration services, labor law contracts, tax assistance for residents, non residents and expatriates.

It directly provides logistics services at destination places, including authorizations to enter and stay in the country (VISA).

HR SERVICES
<ul style="list-style-type: none"> • HR MANAGEMENT & LOGISTIC • HR ADMINISTRATION • PAYROLL • LABOR CONTRACT • LOCAL TAX • EXPATRIED TAXATION AND VISA • WORK PERMISSION

HR MANAGEMENT
<ul style="list-style-type: none"> • RECRUITMENT PROCESS • OUTSOURCING • OUTPLACEMENT • TECHNICAL TEAM STRUCTURING • JOB DESCRIPTION, • PROFILING, DUTIES & RESPONSIBILITIES

